



June 2, 2020

Dear Excel Families,

We have all seen something or heard something in the last couple of days connected to violence against Black people that has brought anger, sadness and hopelessness to our lives.

The murders of George Floyd, Ahmaud Arbery and Breonna Taylor by white men who have yet to be prosecuted make it clear that there are systems in our society that systematically work against Black people and all people of color.

As a school that predominantly serves students of color, but that is led by a predominantly white staff we recognize the importance for us to examine, question, and change the culture that we have been surrounded by, and to work to dismantle racism wherever we see it. At Excel, we are committed to having schools that not only talk about valuing diversity, equity, and inclusion, but truly embody it.

As a community that is trying to grapple with living and doing our work in the face of this racism, we have worked to try and create spaces where our faculty and staff can talk about these painful events, but also where your children can feel a level of care and safety to process as much or as little with us as they want. Above all at this moment, we want to ensure that our Black students and staff feel loved, heard, and valued by us, and that they know they are not alone. Their lives matter.

We stand together. We stand together against police brutality and racism. We stand together as our students, families, and staff raise their voice against injustice. We stand together ultimately to support your children in the pursuit of an excellent education and a stronger, more just community.

With thanks,  
Owen

A handwritten signature in cursive script that reads "Owen".

CEO, Excel Academy Charter Schools